

## **Southside School District Code of Cooperation:**

The adults of Southside School care deeply for our students and their continued academic success. We are here to serve the children of our community and our decisions are based on the best interest kids. This code of cooperation affirms our commitment to students and outlines the principles by which our actions are guided.

As member of Southside School we will:

- support and respect one another.
- serve as role models for students.
- act in a professional manner at all time.
- cooperate with each other to produce successful outcomes.

When making group decisions we will:

- actively listen to each other.
- seek to understand other people's point of view.
- remind ourselves of different personality types.
- provide input.
- seek the most reasonable, equitable solution.
- agree to abide by the decision made.

When we have a concern we will:

- go directly to the person involved and discuss it.
- use a calm, respectful tone.
- take on the issue, not the person.
- be clear and specific about the concern.
- seek to resolve the issue.

When someone comes to us with a concern we will:

- actively listen.
- remain calm and use a respectful tone.
- clarify any misunderstanding.
- explore additional solutions.
- seek to resolve the issue.

If we feel that our concern is not resolved we will:

- take the issue to a higher authority.
- be clear and specific about the concern.
- agree to abide by the decision made.

Behaviors that we will refrain from include:

- making negative comments about individuals.
- undermining group decisions.
- confronting one another in the presence of students or others not involved in the issue.

**Adoption Date: 01.30.14**  
**Southside School District**