

2020-21 Southside School District Goals and Objectives

Southside District will:

- I. Create and maintain a safe and welcoming school district.
 - a. Increase facility safety features.
 - i. Update Security /Camera System
 - ii. Examine/Update evacuation plans
 - iii. Follow Department of Health guidelines in reopening and Covid-19 response plans.
 - b. Support a welcoming environment
 - i. Instill a variety of communication efforts and practices.
 - ii. Promote the accomplishments of Southside.
 - iii. Encourage family/community involvement and input
- II. Increase the academic achievement of every student by at least one year's academic growth, addressing national and state standards appropriate to each grade level.
 - a. Update curriculum to address national standards
 - b. Utilize assessment data to determine growth areas needed by students.
- III. Maintain a system that is fiscally responsible and stable with adequate reserves.
 - a. Share fiscal audit results when given at an open board meeting.
 - b. Prepare and present a 4-year budget as now required for board and state approval.
 - c. Negotiate with consideration for all employees as well as individual needs.
- IV. Attract and retain highly qualified professionals for all positions.
 - a. Attend local career fairs.
 - b. Post positions on website and with our educational service district personnel cooperative.
 - c. Prepare for selection of new Superintendent
- V. Continue to explore opportunities for open and timely communications and partnerships with the Southside community members, parents, and staff.
 - a. Work collaboratively with Southside Parent Group (Booster Club) to increase opportunities for our students
 - b. Utilize surveys and committees comprised of stakeholders to seek information for district wide efforts.
 - c. Promote communication and involvement opportunities with parents and community at public events/meetings and in notices.